

S^t Michael and All Angels, Ledbury – Mission Action Plan – First Year Review: Progress and Objectives

This report comes from the LMDG for the September PCC meeting. The LMDG has looked at the priorities set 12 months ago for the implementation of the Mission Action Plan, and is reporting on how these have been implemented or changed. Additionally, it is recommending some additional priorities for the coming year during the Vacancy – when agreed objectives can go forward: a Church should never go into ‘deep freeze’.

MAP Reference	Item	Action
Worshipping God		
Original Priority Objectives		
I.2.a.ii (p.2)	Within the framework of I.2.1.i, plan a non-eucharistic service for 9:30am (including All-Age) at least once every two months,	This has happened, with the input of a small group. The objective will continue. Objective met/ongoing.
I.2.a.iii (p.2)	Review and develop every aspect of All-Age services as a priority, as part of a thorough and wide-ranging review of our work with children and young people,	This has happened, and the new pattern of family services began in September at 11.30am, led by TH. Objective met – and being implemented.
I.2.a.vii (p.2)	Develop the membership and role of the Worship Development Group,	The WDG has met and progressed its work, but illness and now PD's departure have meant that some work is needed here. Objective not met – WDG needs renewal in 2014-2015 particularly as this group is responsible for implementing the ‘Worshipping God’ part of the MAP. Led by?
I.2.a.xi (p.3)	Develop an additional, modern worship service in an appropriate venue at an appropriate time,	4pm Prayer and Praise has begun, but is currently suspended. New leadership may need to emerge here for this service to flourish within new patterns. Objective initially met – suspend until new Family service established.
I.2.a.xii (p.3)	Develop spiritual exploration / alternative worship events, with the specific aim of outreach, providing a first step for those who do not currently attend,	Still under development, with WS taking a particular initiative with Complaine. Keep as an objective – TH and WS to implement.

I.2.b.i (p.3)	Address any remaining practical issues which impede people's access to worship – e.g. disabled access to all parts of the building.	This has happened. Objective met, although church notice needs to be displayed in more prominent position.
I.2.b.iii (p.3)	Upgrade our sound system as necessary to allow more flexibility in use of singers / instruments in worship	Quotations are now actively being sought by TH for this (one obtained). Objective being met – keep as ongoing objective.
I.2.b.iv (p.3)	Upgrade our screen / projection facilities appropriately, to facilitate additional forms of service,	Quotations are now actively being sought by TH for this (one obtained). Objective being met – keep as ongoing objective.
Additional Objectives to be added to this Area		
I.2.a.v (p.2)	Develop the range of music / instruments / singers used in our worship	The ESM has gone from strength to strength, which is very welcome. TH to encourage further Philip Holland in this valuable work.
I.2.a.viii (p.2)	Work with the Healing Prayer Group to develop a wider Prayer Ministry to be offered each week – with occasional healing services.	TH to work with Christabel Panter and the Healing Prayer Group (see below)
I.2.a.xiii (p.3)	Develop regular additional contemplative services, in an appropriate venue at an appropriate time.	WS has taken this on.
Following Jesus		
II.2.a.ii (p.4)	Strengthen current prayer opportunities, and develop others, e.g. prayer meetings, prayer partnerships / triplets and prayer friends,	This will happen through the House of Prayer initiative (see below). Keep as an ongoing objective.
II.2.a.iv (p.5)	Strengthen the role of the Healing Prayer Group (as above), teaching on healing and training new members,	Some teaching has happened. Christabel Panter has begun to encourage new members to join the group, and this is beginning to work quite well. This objective needs to continue, and CAP will work with TH, WS and others as appropriate, to look to expand the work of the Healing Prayer Group.

II.2.b.iii (p.5)	Have more sermon series and themed sermons,	This has happened. Objective suspended during the Vacancy, as difficult to implement without an incumbent.
II.2.c.iii (p.6)	Identify and train new homegroup facilitators,	This is happening, but progress has been slow. John Woodger and PD started meetings of homegroup leaders. These may be suspended during the vacancy. Keep as an ongoing objective.
II.2.d.v (p.6)	Develop a group / event for older teenagers (post-Fish Tank), and explore mentoring for them,	TH is taking this on (with Fish Tank also in Paul's absence). Youth work of all kinds is one of TH's Pioneer Ministry objectives.
II.2.f.i (p.7)	Appoint a 'Pastoral Co-ordinator' to oversee this area, working with the Homegroup Co-ordinator,	This has not yet happened. Keep as a top priority for the coming year. (also see below)
II.2.f.iv (p.7)	Look to restart the bereavement visiting team,	Bill and Maggie Mackenzie will implement this over the coming year, in partnership with WS. Keep as an objective.
II.2.g.iv (p.8)	Support and develop (with Malcolm Thomas) the excellent Photo Board	Some work has happened here. More needs to be done. Keep as an ongoing objective.
II.2.h.ii (p.8)	Review the staffing of St Michael's, identifying current and anticipated needs, and determining an approach for meeting those needs, noting in particular the possibility of recruiting further paid staff.	This has been displaced / superseded by the Team Review about to take place. However, this need must be borne in mind during the Review process. Keep as ongoing objective.
Additional Objectives to be added to this Area		
Generally	TH's <i>House of Prayer</i> initiative meets a lot of the needs in the 'Prayer' section, and supersedes a number of possible other individual initiatives.	TH to be supported in this prayer development.
II.2.b.x (p.5)	Encourage groups to go to (e.g.) New Wine / Soul Survivor / Spring Harvest / Greenbelt etc	TH and others to bring these to the attention of the congregation as possibilities for growth.
II.2.d.i (p.6)	Work with Young Church and Fish Tank leaders to encourage and equip them.	The PCC has already authorised a clergy-Young Church link, which needs to be implemented.

II.2.e.i-iv	All objectives in the Broadening Ministry section are crucial during a vacancy, with the extra opportunity (and need) to encourage others into ministry.	The LMDG to take a lead in planning an (annual?) event in S ^t Michael's to encourage people into different kinds of ministry in the Church.
II.2.f.i	Appoint a 'Pastoral Co-ordinator' to oversee pastoral care in the Church, and all different visiting groups.	Again, during a vacancy, this becomes more important. LMDG and Wardens to agree a name? (see above)
Sharing His Love	<i>(NB – Mission Group to take responsibility for action in these areas)</i>	
III.2.ii (p.10)	Use S ^t Katherine's (Hall and Chapel) as a base for worship and mission within the community	This is progressing as one of TH's Ordained Pioneer Minister projects (see below). Ongoing objective.
III.2.viii (p.10)	Provide follow-up and nurture for those who have come to faith.	Nothing specific done here. To be kept as an objective, working with the Alpha team.
III.2.xii (p.11)	Be pro-active in working with our primary schools, including support and development of Open the Book.	This is going well – TH has a developing role in Ledbury Primary. Objective ongoing, but being met.
III.2.xiii (p.11)	Develop new links with John Masefield High School.	Not happened yet. Still a priority.
III.2.xiv (p.11)	Seek to establish a drop-in centre for young people of the town.	TH is developing work here after Steve Taylor has moved on. Another ongoing objective as one of TH's OPM projects.
III.2.xvii (p.11)	Do what we can to be prepared for the building of any significant new housing in Ledbury	Andrew Burrows' possible <i>Community Development Company</i> is a key initiative here. This whole issue MUST be remembered as part of S ^t Michael's input to the forthcoming Team Review: Ledbury already has 60% of the population of the whole Deanery – a percentage that will increase with any new housing.
III.2.xx (p.11)	Begin a 'House of Prayer' for our community.	TH has developed a paper on this which is going to the PCC in July. Objective being met – again one of TH's OPM projects.
III.2.xxii (p.11)	(see II.2.h.ii above – staffing needs)	(As above)

Additional Objectives to be added to this Area		
Generally	<p>As appropriate development of his Ordained Pioneer Ministry beyond the end of the curacy training period, TH and PD have identified several projects which should be implemented in Ledbury, and which will shape much of the agenda of the PCC Mission Group. These are:</p> <ul style="list-style-type: none"> • Developing a House of Prayer • Developing S^t Katherine's Hall (and Chapel) as a mission base • Establishing a Pioneer School in Ledbury in partnership with a national training provider (to provide training for the whole Diocese in pioneer ministry) • Continuing work with the Craft Group • Continuing and developing work in Ledbury Primary School 	
III.2.xviii (p.11)	Develop strategies for work with men.	This has begun with some men's breakfasts at <i>Countrywide</i> , but can continue as a specific initiative.